

## Report of the Chief Executive

**SALARY SACRIFICE CAR LEASE SCHEME**1. Details

The Council has been without a Lease Car Scheme for many years, having abolished its previous scheme in around 2008.

With the Council's commitment to reducing its carbon footprint, the introduction of a salary sacrifice car lease scheme, whilst being a benefit to its employees, will also allow the Council to have some control over its business-related emissions for those employees taking up the scheme.

3. Financial implications

Any savings for the Council in terms of lower employers' national insurance and superannuation contributions will depend upon the take up of the scheme by employees. This will be monitored and reported to Members should it be material.

Any additional costs in terms of the time taken by Human Resources staff in administering the scheme are not considered to be material.

**May 2021 Update**

The adoption of the scheme was passed at Personnel Committee on 23 March 2021 and the HR Manager has confirmed arrangements with the provider. The Council are awaiting an implementation plan and schedule along with bespoke promotional materials for employee information. Estimated implementation will be early June (to be confirmed).

**Recommendation**

**The Committee is asked to NOTE the report and progress on actions 5 and 10 of project Strand 5 of the Climate Change and Green Futures Programme.**

Background papers:

Nil